

1 AUG 2008

MEMORANDUM FOR U.S. Army Physical Disability Agency, Building 7, WRAMC Washington, DC 20307-5001

SUBJECT: Request for Continuation on Active Duty (COAD)

1. If I am determined unfit because of physical disability, I hereby apply for continuation on active duty. I apply for assignment to duties that I am able to perform within the limitations imposed by my physical disabilities. I request continuation instead of retirement or separation.

2. I meet at least on of the following criteria.

_____ I have 15 years of active federal service.

_____ I am qualified in a shortage MOS as verified by my unit S1.

_____ My disability resulted from combat or an act of terrorism.

3. Subject to retention management policy, I request reclassification to one of the following duty assignments in the order listed if my disability precludes continuation in a limited duty status in my current PMOS.

a. 11B

b. NEEDS OF THE ARMY

c.

4. I understand that:

a. I must be able to maintain myself in a military environment without the environment adversely affecting my health or requiring extensive medical care.

b. My disabilities will be periodically reevaluated to decide whether further continuation on active duty would be deleterious to my health or prejudicial to the best interest of myself or the Army.

c. Should I later incur a service obligation, I remain liable to complete such obligation up to the expiration of my COAD agreement. Only when my disabilities progress to a point that I am no longer able to perform duty with proper limitations am I no longer liable to complete such obligation.

d. If I am continued for a period of greater than six months, I will be referred to the PDES before expiration of my COAD, unless I am eligible for length of service retirement and execute a written waiver for final referral. I will be evaluated under the standards for fitness and rating in effect at that time. I may be found physically fit. Reclassification into another PMOS may result in a fit finding if the final PDES evaluation determines that I have reasonably performed the duties of that PMOS. However, the presumption of fitness rule does not apply to the final disability evaluation of those disabilities for which I was originally determined unfit. The rule will be applied to all other medical impairments.

e. If the period for which my COAD was approved extends beyond my contractual enlistment, I will be required to re-enlist. I will not be required to meet medical retention standards for the disabilities for which I was continued. However, I may be denied re-enlistment if those disabilities have worsened or if I have incurred new medical impairments which fall below the medical retention standards of AR 40-501, chapter 3. If denied re-enlistment, I will be referred to the PDES.

JOSEPH J SNUFFY
SGT, USA